**

**Churches Together in Cumbria**

Safeguarding Policy (adopted by the Board of Trustees on September 20th 2018)

CTiC will:

* recognise that the welfare of the child or adult at risk is paramount and that the priority is always to act in their best interests
* follow legislation, statutory guidance and recognised good practice
* champion safer recruitment principles for all those working with children or adults at risk within the purview of CTiC, whether paid or volunteers
* offer suitable safeguarding training for relevant staff and volunteers
* respond without delay to every complaint which suggests that a child or adult has been harmed or is at risk of harm
* co-operate with the police, LADO (Local Authority Designated Officer), Children’s and Adult Services in any investigation
* work with those who have suffered abuse, offering appropriate pastoral support where possible
* challenge any abuse of power, especially where it involves someone in a position of trust
* offer pastoral care and support to those known to pose a risk to children and adults including supervision and referral to the appropriate agencies
* ensure that safeguarding matters are reported to each meeting of the Executive Council
* review safeguarding policy and procedures annually in the light of lessons learned from safeguarding cases and changes in legislation, statutory guidance or good working practice.

In ensuring compliance with the terms of this statement, CTiC will follow the procedures and adopt the good practice set forth in the safeguarding policy of the Diocese of Carlisle.